

COPYRIGHT & DATENSCHUTZ

Copyright

Editorial content and graphics on this Web site are protected by copyright and international treaties. They may not be copied without the express permission of **PERSPECTIVE**, which reserves all rights. Reuse of any of **PERSPECTIVE** editorial content and graphics online for any purpose is strictly prohibited, except as described in the permitted use clause:

Permitted use clause

The right to download and store or output the articles from **PERSPECTIVE** is granted to users for their personal use only. Any other reproduction, by any means - mechanical or electronic - without the express written permission of **PERSPECTIVE** is strictly prohibited.

Quoting from **PERSPECTIVE**

In quoting **PERSPECTIVE** editorial content in promotional materials or on product packaging, **PERSPECTIVE** requires an written agreement stating that you will use it in context, attribute the quote accurately and identify **PERSPECTIVE** as the source. Please keep in mind, however, that **PERSPECTIVE** does not necessarily sponsor or endorse the products or services of others.

PERSPECTIVE Trademarks

Among the trademarks and service marks owned by **PERSPECTIVE** are: **PERSPECTIVE** Executive Search, Perspecs.

The "look and feel" of **PERSPECTIVE** Web sites also are trademarks. This includes all graphical elements and combinations of elements.

PERSPECTIVE Privacy Statement

PERSPECTIVE respects the privacy of every individual who visits **PERSPECTIVE's** websites. In dealing with **PERSPECTIVE** you may provide **PERSPECTIVE** with personal information about yourself. The purpose of this statement is to set out the principles governing **PERSPECTIVE's** use of personal information that **PERSPECTIVE** may obtain about you. By using the **PERSPECTIVE** websites you consent to the use of your personal information in accordance with the terms of this Policy.

1. "**PERSPECTIVE**" means **PERSPECTIVE** Group and any of its subsidiaries and related companies.
2. **PERSPECTIVE** recognizes the importance of protecting the privacy of all information provided by individuals. We created the following policy guidelines with a fundamental respect for our users' right to privacy to guide our relationships with our users.
3. **PERSPECTIVE** is committed to following policies which protect your privacy and comply with current international data protection laws and regulations in respect of personal data. **PERSPECTIVE** will only

obtain personal data from you for specified and lawful purposes and any personal data which 660000 obtains will be processed fairly and lawfully.

Use of your personal information

4. **PERSPECTIVE** collects personal data for use in the normal course of **PERSPECTIVE** business. Your personal data may be held and processed in connection with an assignment that **PERSPECTIVE** discusses with you, for the general development of **PERSPECTIVE's** business and for administrative purposes relating to those purposes. **PERSPECTIVE** may use your contact details that you provide to **PERSPECTIVE** to inform you of relevant opportunities, developments and events, unless you decide to opt out.

5. **PERSPECTIVE** will only process the individual data which you provide to **PERSPECTIVE** for these purposes. **PERSPECTIVE** will take all reasonable steps to ensure that the data held is adequate, relevant and not excessive for the relevant purposes.

6. Please note that the information that you provide to **PERSPECTIVE** is processed and held on computer systems and files. Where **PERSPECTIVE** passes data to third parties (clients) **PERSPECTIVE** ensures that appropriate confidentiality arrangements are in place. **PERSPECTIVE** does not provide your details to third parties for any marketing or promotional purposes.

Accuracy and security

7. **PERSPECTIVE** will take all reasonable steps to keep your personal information accurate and, where necessary, up to date. If you believe that any of the information that **PERSPECTIVE** holds about you is incorrect please notify us.

8. **PERSPECTIVE** will take all reasonable steps to protect the confidentiality and security of your personal information, but cannot guarantee the security of any data you disclose online. You accept the inherent security risks of providing information online over the internet and will not hold **PERSPECTIVE** responsible for any breach of security unless this is due to **PERSPECTIVE's** negligence or wilful default.

9. **PERSPECTIVE's** websites may contain hypertext links to external websites. **PERSPECTIVE** is not responsible for and accepts no liability in relation to these websites

Your rights

10. **PERSPECTIVE** will take all reasonable steps to retain data only for the duration of the purpose for which it was obtained. When requested to do so, **PERSPECTIVE** will delete personal information from current operational systems where it is no longer required. **PERSPECTIVE** may need to continue to hold some details about you after your relationship with **PERSPECTIVE** has ended, for example for legal and regulatory reasons.

11. You have the right to receive information about the personal data (as defined in the Data Protection Act 1998) that **PERSPECTIVE** maintains on you (a fee may be payable). You should also note that, under data protection laws, in certain circumstances you are entitled to object to the processing of your personal data and have certain rights of access, rectification and/or removal of your personal

Perspective Global Executive Search | COPYRIGHT |
DATENSCHUTZ

Landstrasser Hauptstrasse 1/13
A-1030 Wien

T +43/1 512 23 55
F +43/1 512 23 55-55
E office@perspective.at

www.perspective.at

FN 211793K ATU 52369002

data. To exercise these rights you should write to **PERSPECTIVE** (see "Contact Us").

Changes to **PERSPECTIVE's** Privacy Policy

12. Any changes to this Privacy Policy will be posted here, so please check **PERSPECTIVE's** Privacy Policy on a regular date when you visit our website.

13. If you have any questions about this privacy statement, the practices of this site or your dealings with **PERSPECTIVE** you can contact us at +43-1-512 23 55 0.